

Youth Work in Trades



Youth Work in Trades Course Materials Package







Youth Work in Trades



INSTRUCTIONS FOR COMPLETING THE YOUTH WORK IN TRADES COURSE MATERIALS PACKAGE

Youth Work in Trades (formerly the Secondary School Apprenticeship Program) provides skill development through practical, hands-on work experience. Students enrolled in these courses go to work and attend high school at the same time. This program consists of 480 hours of paid work which awards **16 credits** toward's high school graduation plus a **\$1000 cash award** if program is completed (a total of 900 hrs is required for completion).

This booklet is made up of 4 courses (16 credits):

Youth Work in Trades 11A (YWIT 11A), Youth Work in Trades 11B (YWIT 11B), Youth Work in Trades 12A (YWIT 12A), Youth Work in Trades 12B (YWIT 12B).

Each course requires 120 hours of work in your trade. You are also able to backdate up to 240 hours (120 hours per course) towards the program. (Prior credit for courses, Youth Work in Trades 11A & 11B)

- I. Youth Work in Trades 11A (YWIT 11A = 120 hours worked)
 - 1. Complete ALL Workplace Safety Assignments
 - a. Read WBC Regulation 3.12: The Right to Refuse Unsafe Work, sign and date.
 - b. Watch WorkSafeBC Video and complete Workplace Safety Knowledge Test (Part 1)
 - c. Watch slideshow and complete Workplace Bullying & Harassment Test (Part 2)
 - d. Complete the Career Programs Site Safety Checklist with your Employer/Supervisor.
 - 2. Complete pages 1 and 2 of the **Training Plan**, on page 2 fill in specific duties from the Training Topics in the Program Guide specific to your trade:
 - Go to www.itabc.ca,
 - Select Find my trade,
 - Click on your trade,
 - Select Program Outline,
 - Scroll down to Occupational Analysis Chart (around page 11-12),
 - Select Training Topics that are specific and relevant to what you are doing at your job. Notice also that there are 3 columns where you list specific duties, "Observed, Performed with Help and Performed Alone", write down a specific duty in each column so that what you observed in 11A you might be "performing with help" in 11B and "performing alone" in 12A and B.

This Training Plan will be reviewed by the Apprenticeship Coordinator and your Employer

- Compete Student Reflection and Work Term Report when you have completed 120 hours of work.
- Complete Work Based Training Log per pay period, include the number of hours worked and a
 description of what you did on the job. This should correspond to the Training Plan you
 completed.
- 5. Complete part A of the **Work Based Training Hours Report** and have your employer complete Part B and C and return to you. This report can capture your previous or backdated hours that you completed before you were registered with the ITA.

*WHEN COMPLETE, PLEASE REMOVE YOUTH WORK IN TRADES 11A, STAPLE AND SUBMIT TO YOUR SCHOOL WORK EXPERIENCE FACILITATOR



Career Programs Workplace Safety

Students need to understand the importance of Workplace Safety as it relates to the health and protection of young workers in the Province of British Columbia. In order to complete the required Safety assignment, discuss WCB Regulation 3.12 with your Career Programs Teacher/Facilitator, Watch the online program and complete the Workplace Safety Knowledge Test. Use the address below to access the online program:

Worksafebcmedia.com/rights/course/course1386.html



WCB Regulation 3.12: The Right to Refuse Unsafe Work - Procedure for refusal

- 1. A person must not carry out or cause to be carried out any work process or operate or cause to be operated any tool, appliance or equipment if that person has reasonable cause to believe that to do so would create an undue hazard to the health and safety of any person.
- 2. A worker who refuses to carry out a work process or operate a tool, appliance or equipment pursuant to subsection (1) must immediately report the circumstances of the unsafe condition to his or her supervisor or employer.
- 3. A supervisor or employer receiving a report made under subsection (2) must immediately investigate the matter and
 - a. ensure that any unsafe condition is remedied without delay, or
 - b. if in his or her opinion the report is not valid, must so inform the person who made the report.
- 4. If the procedure under subsection (3) does not resolve the matter and the worker continues to refuse to carry out the work process or operate the tool, appliance or equipment, the supervisor or employer must investigate the matter in the presence of the worker who made the report and in the presence of
 - a. worker member of the joint committee,
 - b. worker who is selected by a trade union representing the worker, or
 - c. if there is no joint committee or the worker is not represented by a trade union, any other reasonably available worker selected by the worker.

5) If the investigation under subsection (4) does not resolve the matter and the worker continues to refuse to
carry out the work process or operate the tool, appliance or equipment, both the supervisor, or the employer,
and the worker must immediately notify an officer, who must investigate the matter without
undue delay and issue whatever orders are deemed necessary.

Student Signature Student Name Date



Career Programs Workplace Safety

Workplace Safety Knowledge Test

- 1. If you believe a work procedure or tool to be unsafe, what must you do?
 - a. Refuse to do the procedure or use the tool
 - b. Communicate your concerns with your supervisor
 - c. Both (a) and (b)
 - d. Either (a) or (b)

2. Which of the following are your responsibilities as a worker?

- a. To immediately correct unsafe conditions or report them right away to your supervisor
- b. To work without undue risk to yourself or others
- c. To ensure that your co-workers are properly trained
- d. To know how to handle any hazardous materials or chemicals you use on the job
- e. All of the above
- f. (a), (b) and (d) only
- g. (a), (c) and (d) only

3. Which of the following topics must be included as part of new worker training and orientation?

- a. Workplace health and safety rules
- b. Specific hazards to which the worker may be exposed
- c. Personal protective equipment (PPE)
- d. How to perform basic first aid procedures
- e. WHMIS information and requirements, where applicable
- f. All of the above
- g. (a), (b), (c) and (d) only
- h. (a), (b), (c) and (e) only

4. Which of the following are considered and employer's rights and responsibilities?

- a. Ensure the health and safety of workers
- b. Expect workers to follow health and safety procedures at all times
- c. Deduct 50% of the cost of training from workers' pay
- d. Establish occupational health and safety policies and programs
- e. (a), (c) and (d) only
- f. (a), (b) and (d) only

5. Which of the following are considered a supervisor's rights and responsibilities?

- a. Know the WorkSafeBC requirements that apply to the work being supervised
- b. Ensure personal protective equipment/clothing is available and maintained
- c. Investigate unsafe conditions reported to them immediately
- d. All of the above
- e. (a) and (b) only



Career ProgramsWorkplace Safety

6. Your employer is required to provide and maintain	personal protective equipment (PPE) and
ensure that it is used.	

- a. True
- b. False

7. Which of the following are general strategies for minimizing the risk of injury due to workplace hazards?

- a. Keep workplace clear and uncluttered
- b. Wear/use appropriate protective equipment
- c. Follow all safety procedures
- d. Ask for assistance, if required
- e. All of the above

8. When is it appropriate to refuse to do unsafe work?

- a. When you have already completed assigned tasks?
- b. When you have reasonable cause to believe that to do so would create an undue hazard to the health and safety of any person
- c. When you have not yet discussed a hazardous situation with your supervisor or employer
- d. When your coworker tells you to
- e. (b) or (c)

9. Which of the following are consistent with the practice of due diligence?

- a. Taking all reasonable precautions while conducting your work, health and safety responsibilities
- b. Protecting the well-being of fellow employees and co-workers
- c. Ensuring maximum productivity from each employee
- d. Documenting training records and work performance evaluations
- e. All of the above
- f. (a), (b) and (d) only

10. What are some of the legal consequences for knowingly causing workplace accidents?

- a. Prosecution
- b. Jail time
- c. Fines
- d. Criminal record
- e. All of the above

Date:	Teacher Signature:	/	10	ე



Career Programs Workplace Safety Part 2

Students need to understand the importance of Workplace Bullying & Harassment Policies as it relates to the health and protection of young workers in the Province of British Columbia. In order to complete the required Safety assignment, discuss OHS Policy D3 – 115-2 Sub section F with your Career Programs Teacher/Facilitator. Watch the Power point presentation and complete the Workplace Safety Bullying & Harassment assignment.

The power point presentation can be found on the SD#33 Career programs website:

https://learningservices.sd33.bc.ca/forms-resources



Student Signature	Student Name	Date	



Career Programs Workplace Safety Part 2

Workplace Bullying & Harassment test

1. If you believe you have been a victim of bullying, what must you do?

- a. Communicate your concerns with your supervisor
- b. Not engage in workplace bullying or harassment.
- c. Both (a) and (b)
- d. Either (a) or (b)

2. Which of the following are the responsibility of the employer?

- a. Draft a workplace policy statement
- b. Develop reporting procedures.
- c. Train workers and supervisors.
- d. Both (a) and (b)
- e. All of the above

3. Which of the following are NOT Bullying and Harassment?

- a. Offering constructive feedback.
- b. Saying hello to other co –workers.
- c. Making a legitimate complaint about another workers conduct.
- d. Both (a) and (c)
- e. All of the above

4. What are some examples of Workplace Bullying and harassment?

- a. Spreading malicious rumours
- b. Vandalizing personal belongings.
- c. Cyber bullying
- d. Personal attacks.
- e. All of the above.

5. What can co – workers do to stop workplace bullying and harassment?

- a. Listen to the target
- b. Don't Gossip
- c. Change your behavior.
- d. Both (a) and (b)
- e. Both (a) and (c)
- f. None of the above

Date:	Teacher Signature:
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/5



Career Programs Site Safety Checklist

Employer/Trainer and Student instructions: Please complete the safety training checklist for all point that are relevant to the worksite by adding a check mark beside those items in which the worker received training. Return this page to your Career Program Coordinator/Facilitator once complete.

			,
Worksite:	Trainer	Student	Comments
Rights & Responsibilities:			
1. General duties of employers, workers & supervisors.			
2. Responsibility to report workplace hazards. (and how to do so.)			
3. Safe work procedures for carrying out tasks			
Hazard Recognition & Injury Prevention			
1. Personal protective and other safety equipment appropriate for the work site.			
2. Identifying known hazards in the workplace and how to manage them.			
Incident & Accident Response Procedures:			
1. Identify fire exits, fire extinguishers, alarms and meeting point at the job site			
2. Name and contact information of first aid attendant (s) at the job site			
3. Location of first aid kits and eye wash stations.			
4. Procedures for responding to accidents and emergencies in the workplace			
Hazardous Materials and WHMIS			
1. Discuss what hazardous materials are in the workplace.			
2. Location of Material Safety Data Sheets.			
Student Name:Signature: Date:	Signature:		



Youth Work in Trades Training Plan 11A

Student Information	<u>on</u>							
Student Name:					Home Phone	e:		
Student Email: Cell Phone:								
Work Site Informa	<u>ition</u>							
Worksite Location (Bu	usiness Nam	e):						
Worksite Address:								
Worksite Supervisor:					Position:			
Worksite Phone Num	ber:			I	Email:			
Worksafe BC (WCB) N	lumber:							
Employer On – Site Sa	afety Orienta	ition Provide	ed:	Yes	No			
Estimated Number of	Hours to be	worked:						
Work Schedule: Hour	rs/Dates mus	st occur in t	he future:					_
	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	
Dates:								
My current career plar	ns include th	e following:	:					
Educational Plans:								



Youth Work in Trades Training Plan 11A

List three (3) courses you have taken and describe previous page:	e how they rel	ate to your fo	cus area as inc	dicated on
1. Course: 2. Course: 3. Course:	Relate:_			
Job Title:				
Please list the specific duties/tasks/skills to be p	erformed and	developed:	1	
Basic Duties /Tasks/Skills	Observed	Performed	with Help	Performed Alone
Provide skills from the Occupational Analysis Chart eg. Apply personal safety practices.				
1.				
2.				
3.				
Please Check (√) the Employability Skills that y	ou practiced c	during your p	lacement.	
☐ Information Management ☐ Resp☐ Use of Numbers ☐ Ada	itive Attitude ponsibility ptability rkplace Safety		Working with Organized Pla Problem Solvi Effective Time	nning
I understand that it is my responsibility to basis and complete the course by the req			(Facilitator	on a regular
Student/Parent or Guardian:				
Student Name:Parent Signature:		ture: ate:		
School:				
Contact Name:				
Employer:	Date	c.		
Contact Name:		ature:		



Youth Work in Trades Student Reflection 11A

	ent Name:		School:	:	Student #
Care					Feacher:
Emn	lover:				Phone:
	ervisor:				te:
Зирс					::
Ac	dress:				
	ase check (v) the Employ				uring your placement.
	Communication		Positive Attitude		Working with Others
	Information Management		Responsibility		
	Use of Numbers	_	Adaptability		Problem Solving
	Willingness to learn		Workplace Safety		Effective Time Management
yo u 1	r placement:				ology that you used during
yo u 1	r placement:				
you 1 2 3	r placement:				
you 1 2 3	r placement:				



Youth Work in Trades Work Term Report 11A

Answer each of the following questions in a point form or sentence style. Go deep in your thinking here – show growth!

1.	Describe the type of business (work)	the company/organiz	ation do	es.
2. (Give an overview of your job, ta	sks, a	ssignments routine du	ties and	anything else you did.
nee	No matter what your job, you sheded for any workplace. Check a you were doing.		. •		ne list of employability skills It you consider important for the
	Communication Information Management Use of Numbers Willingness to learn		Positive Attitude Responsibility Adaptability Workplace Safety	_ _ _	Working with Others Organized Planning Problem Solving Effective Time Management
	Provide some examples of how estion #3. How will these skills h				•
	What are some strategies that your workplace safety responsibilit		uld have (or did) use t	o minimi:	ze workplace hazards and meet
6. [Describe an example of a succes	s you	experienced on the jo	bb site.	



Youth Work in Trades Work Term Report 11A

Identify a new technical or w mputer software, cooking sk	-	at you learned or used? (ie: use o	f specific tool,
How has this work experiend ot changed – as a result of thi		ns? (How have your future plans	changed – or



Youth Work in Trades Work Based Training Log 11A

Date (s)	Hours	Work Site & Detailed Description of Work Duties
Per pay period eg. Jan 1-15	40 hrs	Provide skills performed from Occupational Analysis Chart as outlined in Training Plan.
TOTAL HOURS:		

Youth Work in Trades 11A



WORK-BASED TRAINING HOURS REPORT

ITA Customer Service 800 - 8100 Granville Ave Richmond, BC V6Y 3T6 Tel: 778-328-8700 Fax: 778-328-8701

Fax: 778-328-8701 Toll Free: 1-866-660-6011 customerservice@itabc.ca

SPONSOR REPORT FOR WORK-BASED TRAINING HOURS

This form is used by employers / sponsors to report work-based training hours for an apprentice in any program. Missing information may delay the reporting process.

A. Apprentice Information	PI	lease print clearly and return form to the address noted above					
ITA Individual ID #:	Program (Trade) Nan	Program (Trade) Name:					
*Legal First Name:	Legal Middle Name (s	s):	*Legal Last Name:				
*Date of Birth (MM/DD/YYYY):	Email Address:						
B. Work-Based Training Hours Rep	orting Period						
Ensure exact start and end dates are rep	orted	Total number of work-based training hours reported during this period.					
Start Date:(MM/DD/YYY	Y)						
End Date:(MM/DD/YYY	Y)	Do not overlap any hours on this report with hours sent in previously. Note: We are unable to accept future dates for hours apprentices have not yet worked.					
C. Employer / Sponsor Approval							
Were these hours worked for a previous/alternate	employer?	Previous/Alternate Employer Name:					
☐ Yes (Employer Name Required)	□ No						
Sponsor Organization Name:		Name of Authorized Sponsor Representative:					
Sponsor Organization ID#:		Signature of Authorized Sponsor Representative:					
· · · · · · · · · · · · · · · · · · ·							

"I attest that the work-based training completed by the above named trainee/apprentice is being done under the supervision/direction of a certified tradesperson or equivalent."

The signature of the apprentice's registered sponsor or an authorized representative is required. Without it, the work-based training hours claimed in this report will not be added to the apprentice's record.





Youth Work in Trades



II. Youth Work in Trades 11B (YWIT 11B = 120 hours worked)

- 1. Complete pages 1 and 2 of the **Training Plan**, on page 2 fill in specific duties from the Training Topics in the Program Guide specific to your trade:
 - Go to www.itabc.ca,
 - Select Find my trade,
 - Click on your trade,
 - Select Program Outline,
 - Scroll down to Occupational Analysis Chart (around page 11-12),
 - Select Training Topics that are specific and relevant to what you are doing at your job. Notice also that there are 3 columns where you list specific duties, "Observed, Performed with Help and Performed Alone", write down a specific duty in each column so that what you observed in 11A you might be "performing with help" in 11B and "performing alone" in 12A and B.

NOTE: The **Training Plans** and **Work Logs** might be repetitive which is ok if that is what you are doing in your job. The idea is that you show growth and learning throughout the 4 courses.

This Training Plan will be reviewed by the Apprenticeship Coordinator and your Employer.

- Compete Student Reflection and Work Term Report when you have completed 120 hours of work.
- Complete Work Based Training Log per pay period, include the number of hours worked and a description of what you did on the job. This should correspond to the Training Plan you completed.
- 4. Complete part A of the **Work Based Training Hours Report** and have your employer complete Part B and C and return to you.

* WHEN COMPLETE, PLEASE REMOVE <u>YOUTH WORK IN TRADES 11B,</u> STAPLE AND SUBMIT TO YOUR SCHOOL WORK EXPERIENCE FACILITATOR



Youth Work in Trades Training Plan 11B

Student Information	<u>on</u>								
Student Name:Home Phone:									
Student Email:	ident Email: Cell Phone:								
Work Site Informa	<u>ition</u>								
Worksite Location (Bu	usiness Nam	e):							
Worksite Address:									
Worksite Supervisor:					Position:				
Worksite Phone Num	ber:			I	Email:				
Worksafe BC (WCB) N	lumber:								
Employer On – Site Sa	afety Orienta	ition Provide	ed:	Yes	No				
Estimated Number of	Hours to be	worked:							
Work Schedule: Hour	rs/Dates mus	st occur in t	he future:					_	
	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.		
Dates:									
My current career plar	ns include th	e following:	:						
Educational Plans:									



Youth Work in Trades Training Plan 11B

List three (3) courses you have taken and describe previous page:	e how they rel	ate to your fo	cus area as inc	dicated on
1. Course:	Relate:_			
Job Title:				
Please list the specific duties/tasks/skills to be p	erformed and	developed:		
Basic Duties /Tasks/Skills	Observed	Performed	with Help	Performed Alone
Provide skills from the Occupational Analysis Chart eg. Apply personal safety practices.				
1.				
2.				
3.				
Please Check (v) the Employability Skills that y	ou practiced o	during your p	lacement.	
☐ Information Management ☐ Resp☐ Use of Numbers ☐ Ada	itive Attitude ponsibility ptability rkplace Safety		Working with Organized Pla Problem Solvi Effective Time	nning
I understand that it is my responsibility to basis and complete the course by the req			(Facilitator	on a regular
Student/Parent or Guardian:				
Student Name:Parent Signature:		iture: ate:		
School:				
Contact Name:				
Employer:	Date	e:		
Contact Name:		ature:		



Youth Work in Trades Student Reflection 11B

	dent Name: eer Program:				Student # Teacher:
	oloyer:				
Sup	ervisor:				te:
Α	ddress:				e:
Ple	ase check (\lor) the Employ	ability	Skills that you prac	ticed d	uring your placement.
	Communication		Positive Attitude		Working with Others
	Information Management		Responsibility		Organized Planning
	Use of Numbers		Adaptability		Problem Solving
	Willingness to learn		Workplace Safety		Effective Time Management
	ease describe the type of w				
Ple you	ease list 3 work-place speci ur placement:	fic skil	ls, tools or pieces o	f techn	
Ple you	ase list 3 work-place speci ur placement:	fic skil	ls, tools or pieces o	f techn	ology that you used durin
Ple you	ase list 3 work-place speci ur placement:	fic skil	ls, tools or pieces o	f techn	ology that you used during



Youth Work in Trades Work Term Report 11B

Answer each of the following questions in a point form or sentence style. Go deep in your thinking here – show growth!

1.	Describe the type of business (work)	the company/organiz	ation doe	es.
2.	Give an overview of your job, tas	sks, a	ssignments routine du	ties and a	anything else you did.
ne	No matter what your job, you sh eded for any workplace. Check a o you were doing.		• •		ne list of employability skills It you consider important for the
	Communication Information Management Use of Numbers Willingness to learn		Positive Attitude Responsibility Adaptability Workplace Safety	_ _ _	Working with Others Organized Planning Problem Solving Effective Time Management
	Provide some examples of how yestion #3. How will these skills h				•
	What are some strategies that your workplace safety responsibilit		uld have (or did) use t	o minimi:	ze workplace hazards and meet
6.	Describe an example of a succes	s you	experienced on the jo	ob site.	



Youth Work in Trades Work Term Report 11B

, 	encounter any problems	 ·	
•	technical or workplace-s re, cooking skill, inventor	earned or used? (ie: use of s	pecific tool,
	ork experience affected a result of this experience	ow have your future plans ch	anged – or



Youth Work in Trades Work Based Training Log 11B

Date (s)	Hours	Work Site & Detailed Description of Work Duties
Per pay period eg. Jan 1-15	40 hrs	Provide skills performed from Occupational Analysis Chart as outlined in Training Plan.
TOTAL HOURS:		

Youth Work in Trades 11B



WORK-BASED TRAINING HOURS REPORT

ITA Customer Service 800 - 8100 Granville Ave Richmond, BC V6Y 3T6 Tel: 778-328-8700 Fax: 778-328-8701

Fax: 778-328-8701 Toll Free: 1-866-660-6011 customerservice@itabc.ca

SPONSOR REPORT FOR WORK-BASED TRAINING HOURS

This form is used by employers / sponsors to report work-based training hours for an apprentice in any program. Missing information may delay the reporting process.

A. Apprentice Information	PI	Please print clearly and return form to the address noted above					
ITA Individual ID #:	Program (Trade) Nam	ogram (Trade) Name:					
*Legal First Name:	Legal Middle Name (s	3):	*Legal Last Name:				
*Date of Birth (MM/DD/YYYY):	Email Address:						
B. Work-Based Training Hours	s Reporting Period						
Ensure exact start and end dates a	re reported	Total number of this period.	f work-based training hours reported during				
Start Date:(MM/D	DD/YYYY)						
End Date:(MM/D	DD/YYYY)	Do not overlap any hours on this report with hours sent in previously. Note: We are unable to accept future dates for hours apprentices have not yet worked.					
C. Employer / Sponsor Approva	al						
Were these hours worked for a previous/al	ternate employer?	Previous/Alternate Employer Name:					
☐ Yes (Employer Name Required)	□ No						
Sponsor Organization Name:	·	Name of Authorized	Sponsor Representative:				
Sponsor Organization ID#:		Signature of Authorized Sponsor Representative:					

"I attest that the work-based training completed by the above named trainee/apprentice is being done under the supervision/direction of a certified tradesperson or equivalent."

The signature of the apprentice's registered sponsor or an authorized representative is required. Without it, the work-based training hours claimed in this report will not be added to the apprentice's record.





Youth Work in Trades 12 A



III. Youth Work in Trades 12A (YWIT 12A = 120 hours worked)

- 1. Complete pages 1 and 2 of the **Training Plan**, on page 2 fill in specific duties from the Training Topics in the Program Guide specific to your trade:
 - Go to www.itabc.ca,
 - Select Find my trade,
 - Click on your trade,
 - Select Program Outline,
 - Scroll down to Occupational Analysis Chart (around page 11-12),
 - Select Training Topics that are specific and relevant to what you are doing at your job. Notice also that there are 3 columns where you list specific duties, "Observed, Performed with Help and Performed Alone", write down a specific duty in each column so that what you observed in 11A you might be "performing with help" in 11B and "performing alone" in 12A and B.

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This Training Plan will be reviewed by the Apprenticeship Coordinator and your Employer.

- Compete Student Reflection and Work Term Report when you have completed 120 hours of work.
- Complete Work Based Training Log per pay period, include the number of hours worked and a description of what you did on the job. This should correspond to the Training Plan you completed.
- 4. Complete part A of the **Work Based Training Hours Report** and have your employer complete Part B and C and return to you.
- 5. Have Employer complete **Employer Feedback 12A** sheet and return to you.

* WHEN COMPLETE, PLEASE REMOVE <u>YOUTH WORK IN TRADES 12A,</u> STAPLE AND SUBMIT TO YOUR SCHOOL WORK EXPERIENCE FACILITATOR



Youth Work in Trades Training Plan 12A

Student Information	<u>on</u>								
Student Name:Home Phone:									
Student Email: Cell Phone:									
Work Site Informa	<u>ition</u>								
Worksite Location (Bu	usiness Name	e):							
Worksite Address:									
Worksite Supervisor:					Position:				
Worksite Phone Num									
Worksafe BC (WCB) N									
Employer On – Site Sa				Yes	No				
Estimated Number of	Hours to be	worked:							
Work Schedule: Hour	rs/Dates mus	st occur in t	he future:					_	
	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.		
Dates:									
My current career plans include the following:									
Educational Plans:									



Youth Work in Trades Training Plan 12A

List three (3) courses you have taken and describe previous page:	e how they rel	ate to your fo	cus area as inc	dicated on
1. Course:	Relate:_			
Job Title:				
Please list the specific duties/tasks/skills to be p	erformed and	developed:		
Basic Duties /Tasks/Skills	Observed	Performed	with Help	Performed Alone
Provide skills from the Occupational Analysis Chart eg. Apply personal safety practices.				
1.				
2.				
3.				
Please Check (v) the Employability Skills that y	ou practiced o	during your p	lacement.	
☐ Information Management ☐ Resp☐ Use of Numbers ☐ Ada	itive Attitude ponsibility ptability rkplace Safety		Working with Organized Pla Problem Solvi Effective Time	nning
I understand that it is my responsibility to basis and complete the course by the req			(Facilitator	on a regular
Student/Parent or Guardian:				
Student Name:Parent Signature:		iture: ate:		
School:				
Contact Name:				
Employer:	Date	e:		
Contact Name:		ature:		



Youth Work in Trades Student Reflection 12A

				Student #
				Teacher:
yer:			F	Phone:
visor:			Start Da	te:
				<u>:</u>
ress:				
se check (v) the Employ	ability	Skills that you prac	ticed d	uring your placement.
ommunication		Positive Attitude		Working with Others
				Organized Planning
_		•		Problem Solving
		•		Effective Time Management
ie list s work-place speci	iiic skii	is, tools of pieces of	i tecilii	ology that you used during
placement:				
· 				
·				
	ommunication Information Management Ise of Numbers Villingness to learn Se describe the type of w	ommunication Information Management Use of Numbers Villingness to learn See describe the type of work do	ommunication	nformation Management



Youth Work in Trades Work Term Report 12A

Answer each of the following questions in a point form or sentence style. Go deep in your thinking here – show growth!

1. Describe the t	ype of business (w	ork)	the company/organi	zation do	es.
2. Give an overvie	w of your job, task	ks, as	ssignments routine d	uties and	anything else you did.
	orkplace. Check at				ne list of employability skills at you consider important for the
□ Communication N □ Information N □ Use of Number □ Willingness to	Management ers		Positive Attitude Responsibility Adaptability Workplace Safety	_ _ _	Working with Others Organized Planning Problem Solving Effective Time Management
	• •	•	racticed each of the touch the touch and the successful in you		ole skills you identified in career?
5. What are some your workplace sa			uld have (or did) use	to minimi	ze workplace hazards and meet
6. Describe an exa	imple of a success	you	experienced on the j	ob site.	



Youth Work in Trades Work Term Report 12A

·		ow did you solve th		
	technical or work		d or used? (ie: use of	specific tool,
	work experience as a result of this ex	er plans? (How ha	ve your future plans c	hanged – or



Youth Work in Trades Employer Feedback 12A

It is expected that students will practice and demonstrate the use of Employability skills, a positive work ethic, use of workplace-specific skills and be able to analyze and solve problems on the worksite.

mployer/Supervisor Feedback:							
tudent Name:		School:					
Employer:	Start Date: End Date:						
NA Non-Applicable 1 Needs Improvement 2 Satisfactor	ry 3 Al	4 Excellent					
	N/A	1	2	3	4		
Manages Information - Communication							
Problem Solving & Decision making skills							
A positive attitude towards one's duties							
Demonstrates work ethic including confidentiality, regular attendance, punctuality, honesty, trustworthiness, responsibility, etc.							
A respect for diversity and individual differences							
Ability to work well with others – Team work							
Learns from mistakes and accepts feedback							
What are the student's main strengths?	•						
What are your recommended areas for improvement & growth fo	r the stud	ent?					
Additional comments:							
Employer/Supervisor Signature:		Date	 :				



Youth Work in Trades Work Based Training Log 12A

Date (s)	Hours	Work Site & Detailed Description of Work Duties
Per pay period eg. Jan 1-15	40 hrs	Provide skills performed from Occupational Analysis Chart as outlined in Training Plan.
TOTAL HOURS:		
TOTAL HOURS.		

Youth Work in Trades 12A



WORK-BASED TRAINING HOURS REPORT

ITA Customer Service 800 - 8100 Granville Ave Richmond, BC V6Y 3T6 Tel: 778-328-8700 Fax: 778-328-8701

Toll Free: 1-866-660-6011 customerservice@itabc.ca

SPONSOR REPORT FOR WORK-BASED TRAINING HOURS

This form is used by employers / sponsors to report work-based training hours for an apprentice in any program. Missing information may delay the reporting process.

A. Apprentice Information	PI	Please print clearly and return form to the address noted above				
ITA Individual ID #:	Program (Trade) Nam	Program (Trade) Name:				
*Legal First Name:	Legal Middle Name (s	3):	*Legal Last Name:			
*Date of Birth (MM/DD/YYYY):	Email Address:					
B. Work-Based Training Hours	s Reporting Period					
Ensure exact start and end dates a	re reported	Total number of this period.	f work-based training hours reported during			
Start Date:(MM/D	DD/YYYY)					
End Date:(MM/D	DD/YYYY)	Do not overlap any Note: We are unab yet worked.	hours on this report with hours sent in previously. le to accept future dates for hours apprentices have not			
C. Employer / Sponsor Approva	al					
Were these hours worked for a previous/al	ternate employer?	Previous/Alternate E	imployer Name:			
☐ Yes (Employer Name Required)	□ No					
Sponsor Organization Name:	·	Name of Authorized	Sponsor Representative:			
Sponsor Organization ID#:		Signature of Authorized Sponsor Representative:				

"I attest that the work-based training completed by the above named trainee/apprentice is being done under the supervision/direction of a certified tradesperson or equivalent."

The signature of the apprentice's registered sponsor or an authorized representative is required. Without it, the work-based training hours claimed in this report will not be added to the apprentice's record.





Youth Work in Trades 12 B



IV. Youth Work in Trades 12B (YWIT 12B = 120 hours worked)

- 1. Complete pages 1 and 2 of the **Training Plan**, on page 2 fill in specific duties from the Training Topics in the Program Guide specific to your trade:
 - Go to www.itabc.ca,
 - Select Find my trade,
 - Click on your trade,
 - Select Program Outline,
 - Scroll down to Occupational Analysis Chart (around page 11-12),
 - Select Training Topics that are specific and relevant to what you are doing at your job. Notice also that there are 3 columns where you list specific duties, "Observed, Performed with Help and Performed Alone", write down a specific duty in each column so that what you observed in 11A you might be "performing with help" in 11B and "performing alone" in 12A and B.

NOTE: The **Training Plans** and **Work Logs** might be repetitive which is ok if that is what you are doing in your job. The idea is that you show growth and learning throughout the 4 courses.

This Training Plan will be reviewed by the Apprenticeship Coordinator and your Employer.

- 2. Compete **Student Reflection** and **Work Term Report** when you have completed 120 hours of work.
- Complete Work Based Training Log per pay period, include the number of hours worked and a description of what you did on the job. This should correspond to the Training Plan you completed.
- 4. Complete part A of the **Work Based Training Hours Report** and have your employer complete Part B and C and return to you.
- Have Employer complete Employer Feedback 12B sheet and return to you.
- 6. Complete **Youth Work in Trades Award Application.** (Don't forget to sign and include your Social Insurance Number (SIN))

* WHEN COMPLETE, PLEASE REMOVE <u>YOUTH WORK IN TRADES 12B,</u> STAPLE AND SUBMIT TO YOUR SCHOOL WORK EXPERIENCE FACILITATOR



Youth Work in Trades Training Plan 12B

Student Information	<u>on</u>									
Student Name:					Home Phone	::				
Student Email:	Student Email:					_ Cell Phone:				
Work Site Informa	<u>tion</u>									
Worksite Location (Bu	siness Name	e):								
Worksite Address:										
					D:t:					
Worksite Supervisor: _					Position:					
Worksite Phone Numl	oer:			E	Email:					
Worksafe BC (WCB) N	umber:									
Employer On – Site Sa	fety Orienta	tion Provide	ed:	Yes	No					
Estimated Number of	Hours to be	worked:								
Work Schedule: Hour	s/Dates mus	t occur in th	ne future:							
	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.			
Dates:										
My current career plan	s include the	e following:						 		



Youth Work in Trades Training Plan 12B

List three (3) courses you have taken and describe previous page:	e how they rel	ate to your fo	cus area as inc	dicated on		
1. Course: 2. Course: 3. Course:	Relate:_	elate:				
Job Title:						
Please list the specific duties/tasks/skills to be p	erformed and	developed:	1			
Basic Duties /Tasks/Skills	Observed	Performed	with Help	Performed Alone		
Provide skills from the Occupational Analysis Chart eg. Apply personal safety practices.						
1.						
2.						
3.						
Please Check (√) the Employability Skills that y	ou practiced c	during your p	lacement.			
☐ Information Management ☐ Resp☐ Use of Numbers ☐ Ada	itive Attitude ponsibility ptability rkplace Safety		Working with Organized Pla Problem Solvi Effective Time	nning		
I understand that it is my responsibility to basis and complete the course by the req			(Facilitator	on a regular		
Student/Parent or Guardian:						
Student Name:Parent Signature:		ture: ate:				
School:						
Contact Name:						
Employer:	Date	c.				
Contact Name:		ature:				



Youth Work in Trades Student Reflection 12B

Student Name:		School:		Student #
areer Program:				
Emplover:			ı	Phone:
Supervisor:				te:
				e:
Address:				
Please check (√) the E	mployability	Skills that you prac	ticed d	uring your placement.
☐ Communication		Positive Attitude		Working with Others
☐ Information Managem	ent 🗖	Responsibility		-
☐ Use of Numbers		•		Problem Solving
Willingness to learn		Workplace Safety		Effective Time Management
				reformed:
Please list 3 work-place your placement:	e specific skil	ls, tools or pieces o	f techn	
your placement: 12	e specific skil	ls, tools or pieces o	f techn	
Please list 3 work-place your placement: 1	e specific skil	ls, tools or pieces o	f techno	ology that you used during
Please list 3 work-place your placement: 1	e specific skil	ls, tools or pieces o	f techno	ology that you used during
Please list 3 work-place your placement: 1. 2.	e specific skil	ls, tools or pieces o	f techno	ology that you used during



Youth Work in Trades Work Term Report 12B

Answer each of the following questions in a point form or sentence style. Go deep in your thinking here – show growth!

1. Describe the t	ype of business (w	ork)	the company/organi	zation do	es.
2. Give an overvie	w of your job, task	ks, as	ssignments routine d	uties and	anything else you did.
	orkplace. Check at				ne list of employability skills at you consider important for the
□ Communication N □ Information N □ Use of Number □ Willingness to	Management ers		Positive Attitude Responsibility Adaptability Workplace Safety	_ _ _	Working with Others Organized Planning Problem Solving Effective Time Management
	• •	•	racticed each of the touch the touch and the successful in you		ole skills you identified in career?
5. What are some your workplace sa			uld have (or did) use	to minimi	ze workplace hazards and meet
6. Describe an exa	imple of a success	you	experienced on the j	ob site.	



Youth Work in Trades Work Term Report 12B

7. What did you learn from this experience? (What did you learn about the job, about working, about yourself? Did you encounter any problems? If so, how did you solve them?)
8. Identify a new technical or workplace-specific skills that you learned or used? (ie: use of specific tool, computer software, cooking skill, inventory control, etc)
9. How has this work experience affected your career plans? (How have your future plans changed – or not changed – as a result of this experience?)
·

Once complete hand in to your Career program Teacher/Coordinator.

Missing Assignments will result in hours not being credited.



Youth Work in Trades Employer Feedback 12B

It is expected that students will practice and demonstrate the use of Employability skills, a positive work ethic, use of workplace-specific skills and be able to analyze and solve problems on the worksite.

mployer/Supervisor Feedback:							
tudent Name:		School:					
Employer:	Start Date: End Date:						
NA Non-Applicable 1 Needs Improvement 2 Satisfactor	ry 3 Al	4 Excellent					
	N/A	1	2	3	4		
Manages Information - Communication							
Problem Solving & Decision making skills							
A positive attitude towards one's duties							
Demonstrates work ethic including confidentiality, regular attendance, punctuality, honesty, trustworthiness, responsibility, etc.							
A respect for diversity and individual differences							
Ability to work well with others – Team work							
Learns from mistakes and accepts feedback							
What are the student's main strengths?	•						
What are your recommended areas for improvement & growth fo	r the stud	ent?					
Additional comments:							
Employer/Supervisor Signature:		Date	 :				



Youth Work in Trades Work Based Training Log 12B

Date (s)	Hours	Work Site & Detailed Description of Work Duties
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TOTAL HOURS:		

Youth Work in Trades 12B



WORK-BASED TRAINING HOURS REPORT

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Fax: 778-328-8701 Toll Free: 1-866-660-6011 customerservice@itabc.ca

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A. Apprentice Information		Please print clearly and return form to the address noted above				
ITA Individual ID #:	Program (Trade) Nan	ne;				
*Legal First Name:	Legal Middle Name (s	s):	*Legal Last Name:			
*Date of Birth (MM/DD/YYYY):	Email Address:					
B. Work-Based Training Hours Rep	orting Period					
Ensure exact start and end dates are rep	orted	Total number of this period.	work-based training hours reported during			
Start Date:(MM/DD/YYY	Y)					
End Date:(MM/DD/YYY	Y)	Do not overlap any hours on this report with hours sent in previously. Note: We are unable to accept future dates for hours apprentices have not yet worked.				
C. Employer / Sponsor Approval						
Were these hours worked for a previous/alternate employer?		Previous/Alternate Em	ployer Name:			
☐ Yes (Employer Name Required)	□ No					
Sponsor Organization Name:		Name of Authorized Sponsor Representative:				
Sponsor Organization ID#:		Signature of Authorize	d Sponsor Representative:			
· · · · · · · · · · · · · · · · · · ·						

"I attest that the work-based training completed by the above named trainee/apprentice is being done under the supervision/direction of a certified tradesperson or equivalent."

The signature of the apprentice's registered sponsor or an authorized representative is required. Without it, the work-based training hours claimed in this report will not be added to the apprentice's record.



Youth Work in Trades Award Application

Youth Work in Trades Application

This \$1000 dollar award is available to Youth in Trades for sustained and exceptional work as an apprentice. The money is intended to assist the apprentice with the purchase of tools, equipment, materials, or tuition necessary to continue on in their trade.

To be eligible for the Award, ITA registered apprentices/trainees must have:

- Been registered in a school district Youth in Trades program
- Graduated with a Grade 12 Dogwood Diploma or Adult Dogwood
- Successfully completed WRK 11A, 11B, 12A, 12B
- Maintained a C+ average or better on Grade
 12 numbered courses
- Continued working or training full time in the trade five months after secondary school graduation (or have 900 hours reported to the ITA)

STUDENT SIGNATURE:



Student Information:
Surname:
Given Names:
Address:
City/Town:
Postal Code:
Telephone:
Cell Phone:
Email:
PEN#:
SIN#:
Graduation Date:
ITA Registration #:
Trade:
Employer Name:
Employer Phone #:
Supervisor Name:
School:
Signing Date:
Work in Trades Coordinator: