

Youth WORK in Trades

Student Name:	
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Youth Work in Trades Course Materials Package





Student Name:	
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Youth Work in Trades



INSTRUCTIONS FOR COMPLETING THE YOUTH WORK IN TRADES COURSE MATERIALS PACKAGE

Youth Work in Trades (formerly the Secondary School Apprenticeship Program) provides skill development through practical, hands-on work experience. Students enrolled in these courses go to work and attend high school at the same time. This program consists of 480 hours of paid work which awards **16 credits** toward's high school graduation plus a **\$1000 cash award** if program is completed (a total of 900 hrs is required for completion).

This booklet is made up of 4 courses (16 credits):

Youth Work in Trades 11A (YWIT 11A), Youth Work in Trades 11B (YWIT 11B), Youth Work in Trades 12A (YWIT 12A), Youth Work in Trades 12B (YWIT 12B).

Each course requires 120 hours of work in your trade. You are also able to backdate up to 240 hours (120 hours per course) towards the program. (Prior credit for courses, Youth Work in Trades 11A & 11B)

- I. Youth Work in Trades 11A (YWIT 11A = 120 hours worked)
 - 1. Complete ALL Workplace Safety Assignments
 - a. Read WBC Regulation 3.12: The Right to Refuse Unsafe Work, sign and date.
 - b. Watch WorkSafeBC Video and complete Workplace Safety Knowledge Test (Part 1)
 - c. Watch slideshow and complete Workplace Bullying & Harassment Test (Part 2)
 - d. Complete the Career Education *Site Safety Checklist* with your Employer/Supervisor.
 - 2. Complete pages 1 and 2 of the **Training Plan**, on page 2 fill in specific duties from the Training Topics in the Program Guide specific to your trade:
 - Go to www.itabc.ca,
 - Select Find my trade,
 - Click on your trade,
 - Select Program Outline,
 - Scroll down to Occupational Analysis Chart (around page 11-12),
 - Select Training Topics that are specific and relevant to what you are doing at your job. Notice also that there are 3 columns where you list specific duties, "Observed, Performed with Help and Performed Alone", write down a specific duty in each column so that what you observed in 11A you might be "performing with help" in 11B and "performing alone" in 12A and B.

This Training Plan will be reviewed by the Apprenticeship Coordinator and your Employer

- Complete Student Reflection and Work Term Report when you have completed 120 hours of work.
- Complete Work Based Training Log per pay period, include the number of hours worked and a
 description of what you did on the job. This should correspond to the Training Plan you
 completed.
- 5. Complete part A of the **Work Based Training Hours Report** and have your employer complete Part B and C and return to you. This report can capture your previous or backdated hours that you completed before you were registered with the ITA.

*WHEN COMPLETE, PLEASE REMOVE YOUTH WORK IN TRADES 11A, STAPLE AND SUBMIT TO YOUR SCHOOL APPRENTICESHIP FACILITATOR



Students need to understand the importance of Workplace Safety as it relates to the health and protection of young workers in the Province of British Columbia. In order to complete the required Safety assignment, discuss WCB Regulation 3.12 with your Career Programs Teacher/Facilitator, Watch the online program on *Workplace Rights and Responsibilities* and complete the Workplace Safety Knowledge Test.

Use the QR code or web link below to access the online program:

Worksafebcmedia.com/rights/course/course1386.html





WCB Regulation 3.12: The Right to Refuse Unsafe Work - Procedure for refusal

- 1. A person must not carry out or cause to be carried out any work process or operate or cause to be operated any tool, appliance or equipment if that person has reasonable cause to believe that to do so would create an undue hazard to the health and safety of any person.
- 2. A worker who refuses to carry out a work process or operate a tool, appliance or equipment pursuant to subsection (1) must immediately report the circumstances of the unsafe condition to his or her supervisor or employer.
- 3. A supervisor or employer receiving a report made under subsection (2) must immediately investigate the matter and
 - a. ensure that any unsafe condition is remedied without delay, or
 - b. if in his or her opinion the report is not valid, must so inform the person who made the report.
- 4. If the procedure under subsection (3) does not resolve the matter and the worker continues to refuse to carry out the work process or operate the tool, appliance or equipment, the supervisor or employer must investigate the matter in the presence of the worker who made the report and in the presence of
 - a. worker member of the joint committee,
 - b. worker who is selected by a trade union representing the worker, or
 - c. if there is no joint committee or the worker is not represented by a trade union, any other reasonably available worker selected by the worker.

5) If the investigation under si	ubsection (4) does not resolve the matte	er and the worker continues to refuse to
carry out the work process or	operate the tool, appliance or equipme	nt, both the supervisor, or the employer
and the worker must immedia	ately notify an officer, who must investig	gate the matter without
undue delay and issue whatev	ver orders are deemed necessary.	
Student Signature	Student Name	Date



Workplace Safety Knowledge Test

- 1. If you believe a work procedure or tool to be unsafe, what must you do?
 - a. Refuse to do the procedure or use the tool
 - b. Communicate your concerns with your supervisor
 - c. Both (a) and (b)
 - d. Either (a) or (b)

2. Which of the following are your responsibilities as a worker?

- a. To immediately correct unsafe conditions or report them right away to your supervisor
- b. To work without undue risk to yourself or others
- c. To ensure that your co-workers are properly trained
- d. To know how to handle any hazardous materials or chemicals you use on the job
- e. All of the above
- f. (a), (b) and (d) only
- g. (a), (c) and (d) only

3. Which of the following topics must be included as part of new worker training and orientation?

- a. Workplace health and safety rules
- b. Specific hazards to which the worker may be exposed
- c. Personal protective equipment (PPE)
- d. How to perform basic first aid procedures
- e. WHMIS information and requirements, where applicable
- f. All of the above
- g. (a), (b), (c) and (d) only
- h. (a), (b), (c) and (e) only

4. Which of the following are considered an employer's rights and responsibilities?

- a. Ensure the health and safety of workers
- b. Expect workers to follow health and safety procedures at all times
- c. Deduct 50% of the cost of training from workers' pay
- d. Establish occupational health and safety policies and programs
- e. (a), (c) and (d) only
- f. (a), (b) and (d) only

5. Which of the following are considered a supervisor's rights and responsibilities?

- a. Know the WorkSafeBC requirements that apply to the work being supervised
- b. Ensure personal protective equipment/clothing is available and maintained
- c. Investigate unsafe conditions reported to them immediately
- d. All of the above
- e. (a) and (b) only



- 6. Your employer is required to provide and maintain personal protective equipment (PPE) and ensure that it is used.
 - a. True
 - b. False
- 7. Which of the following are general strategies for minimizing the risk of injury due to workplace hazards?
 - a. Keep workplace clear and uncluttered
 - b. Wear/use appropriate protective equipment
 - c. Follow all safety procedures
 - d. Ask for assistance, if required
 - e. All of the above
- 8. When is it appropriate to refuse to do unsafe work?
 - a. When you have already completed assigned tasks?
 - b. When you have reasonable cause to believe that to do so would create an undue hazard to the health and safety of any person
 - c. When you have not yet discussed a hazardous situation with your supervisor or employer
 - d. When your coworker tells you to
 - e. (b) or (c)
- 9. Which of the following are consistent with the practice of due diligence?
 - a. Taking all reasonable precautions while conducting your work, health and safety responsibilities
 - b. Protecting the well-being of fellow employees and co-workers
 - c. Ensuring maximum productivity from each employee
 - d. Documenting training records and work performance evaluations
 - e. All of the above
 - f. (a), (b) and (d) only
- 10. What are some of the legal consequences for knowingly causing workplace accidents?
 - a. Prosecution
 - b. Jail time
 - c. Fines
 - d. Criminal record
 - e. All of the above

Date:		Teacher Signature:	_ /10
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& Harassment Policies as it relates to the health and protection of young workers in the Province of British Columbia.

In order to complete the required Safety assignment, discuss **OHS Policy D3 – 115-2 Sub section F** with your Career Programs Teacher/

Facilitator. Watch the PowerPoint presentation and complete the Workplace Safety Bullying & Harassment assignment.

Use the QR code or web link below to access the PowerPoint presentation:



learningservices.sd33.bc.ca/wex12-forms-documents



Student Signature	Student Name	Date



Workplace Bullying & Harassment Test

- 1. If you believe you have been a victim of bullying, what must you do?
 - a. Communicate your concerns with your supervisor
 - b. Not engage in workplace bullying or harassment.
 - c. Both (a) and (b)
 - d. Either (a) or (b)
- 2. Which of the following are the responsibility of the employer?
 - a. Draft a workplace policy statement
 - b. Develop reporting procedures.
 - c. Train workers and supervisors.
 - d. Both (a) and (b)
 - e. All of the above
- 3. Which of the following are NOT Bullying and Harassment?
 - a. Offering constructive feedback.
 - b. Saying hello to other co –workers.
 - c. Making a legitimate complaint about another workers conduct.
 - d. Both (a) and (c)
 - e. All of the above
- 4. What are some examples of Workplace Bullying and harassment?
 - a. Spreading malicious rumours
 - b. Telling the bully to stop.
 - c. Cyber bullying
 - d. Personal attacks.
 - e. All of the above.
- 5. What can co-workers do to stop workplace bullying and harassment?
 - a. Listen to the target
 - b. Don't Gossip
 - c. Change another employee's behavior.
 - d. Both (a) and (b)
 - e. Both (a) and (c)
 - f. None of the above

Date:	Teacher Signature:	/	/5
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Career Education Dept. Site Safety Checklist

<u>Employer/Trainer and Student instructions</u>: Please complete the safety training checklist for all points that are relevant to the worksite by adding a check mark beside those items in which the worker received training. Return this page to yourApprenticeship Facilitator once complete.

Worksite:	Completed	Comments
Rights & Responsibilities:		
1. General duties of employers, workers & supervisors		
2. Responsibility to report workplace hazards (and how to do so)		
3. Safe work procedures for carrying out tasks		
Hazard Recognition & Injury Prevention		
1. Personal protective and other safety equipment appropriate for the work site		
2. Identifying known hazards in the workplace and how to manage them		
Incident & Accident Response Procedures:		
1. Procedure for identifying incidents of workplace bullying or harassment		
2. Identify fire exits, fire extinguishers, alarms and meeting point at the job site		
3. Name and contact information of first aid attendant(s) at the job site		
4. Location of first aid kits and eye wash stations.		
5. Procedures for responding to accidents and emergencies in the workplace		
Hazardous Materials and WHMIS		
1. Discuss what hazardous materials are in the workplace.		
2. Location of Material Safety Data Sheets (if applicable)		
Signature: Signature	e:	



Youth WORK in Trades 11A Training Plan

Student Information	<u>on</u>							
Student Name:					Home Phone	:		
Student Email:					_ Cell Phone:			
Work Site Informa	tion							
Worksite Location (Bu	siness Name	e):						
Worksite Address:								
Worksite Supervisor:					Position:			
Worksite Phone Num								
Worksafe BC (WCB) Ac								
Employer On-Site Safe	ety Orientati	on Provided	d:	Yes	No			
Estimated Number of	Hours to be	worked:						
Work Schedule: Hour	s/Dates mus	st occur in t	he future:					
	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	
Dates:								
or, Date	Range:							_
My current career pla	ns include th	ne following	; :					
Educational Plans:								



Youth WORK in Trades 11A Training Plan

List three (3) courses you have taken an on previous page:	d de	scrib	e how they re	late to yo	ur w	orkplace as in	dicated
1. Course: 2. Course: 3. Course:	Relate:_						
Job Title:							
Please list the specific duties/tasks/skil	ls to	be p	erformed and	develop	ed:	1	
Basic Duties / Tasks/ Skills			Observed	Perforn	ned	with Help	Performed Alone
Provide skills from the Occupational Anachart (e.g. Apply personal safety practic	•	S					
1.							
2.							
3.							
Please Check (\forall) the Employability Sk	ills t	hat y	ou practiced o	during yo	ur pl	acement.	
□ Communication□ Information Management□ Use of Numbers□ Willingness to learn		Res	tive Attitude ponsibility ptability kplace Safety			Working with Organized Pla Problem Solvi Effective Time	nning
I understand that it is my respons Teacher on a regular basis and con		_				-	
Student/Parent or Guardian:							
StudentName:Parent Signature:			Signat Da	ure: ate:			·
Youth Work in Trades Teacher:							
Teacher Name:							
Employer:			Dat	e:			
Contact Name:				ature: e:			



Youth WORK in Trades 11A Student Reflection

St	udent Information:				
Stu	ident Name:	School:		Student #	
Career Program: Youth WORK i					
				Phone:	
Su	pervisor:	Sta			
Δ.	delega es.			:	
A	ddress:				
	Please Note: Stud	dent Reflections are required	d after ead	ch NEW placement.	
Ple	ease check (v) the Employ	ability Skills that you pra	cticed d	uring your placement.	
	Communication	☐ Positive Attitude		Working with Others	
	Information Management			Organized Planning	
	Use of Numbers	☐ Adaptability		Problem Solving	
	Willingness to learn	☐ Workplace Safety		Effective Time Management	
Ple	ase describe the type of w			eformed:	
Ple					
Ple	ase list 3 work-place speci	fic skills, tools or pieces	of techno	ology that you used during	
Ple	ase list 3 work-place speci	fic skills, tools or pieces	of techno	ology that you used during	
Ple	ase list 3 work-place speci	fic skills, tools or pieces	of techno	ology that you used during	
Ple you 1 2 3	ase list 3 work-place speci	fic skills, tools or pieces	of techne	ology that you used during	

Please return all completed forms to your Career Programs Teacher/ Facilitator Missing forms will result in hours not being credited.

Youth WORK in Trades Course Materials Package (JUNE 2022)



Youth WORK in Trades 11A Work Term Report

Answer each of the following questions in point form or sentence style. Go deep in your thinking here – show growth!

1.	Describe the kind of business (v	work)	the company/organiz	zation doe	es.
2.	Give an overview of your job, to	asks,	assignments, routine	duties and	d anything else you did.
ne	No matter what your job, you s eded for any workplace listed be	elow.	• •		
_	portant for the job you were doi		Docitivo Attitudo	П	Morking with Others
	Communication		Positive Attitude		Working with Others
	Information Management Use of Numbers		Responsibility		Organized Planning
	Willingness to learn		Adaptability Workplace Safety		Problem Solving Effective Time Management
	What are some strategies that your workplace safety responsibilit		uld have (or did) use t	o minimiz	ze workplace hazards and meet
6.	Describe an example of a succes	s you	experienced on the jo	ob site.	



Youth WORK in Trades 11A Work Term Report

7. What did you learn from this experier yourself? Did you encounter any problem	nce? (What did you learn about the job, about working, about ms? If so, how did you solve them?)
8. Identify a new technical or workplace	-specific skills that you learned or used? (e.g. use of specific tool,
computer software, cooking skill, invent	ory control, etc.)
9. How has this work experience affecte not changed – as a result of this experie	ed your career plans? (How have your future plans changed – or nce?)
Student Name:	Date:

Once complete, hand in to your Youth WORK in Trades Teacher. Missing Assignments will result in hours not being credited.



TOTAL HOURS:

Youth WORK in Trades 11A Work Based Training Log

Student Name: Scan the QR code or g https://www.itabc.co for the Occupational A	o to ı/discover-appren	nticeship-programs/search-programs your chosen trade
Date (s)	Hours	Work Site & Detailed Description of Work Duties
Per pay period (e.g. Jan. 1 - 15)	40 hrs.	Provide skills performed from Occupational Analysis Chart , as outlined in Training Plan

Youth WORK in Trades 11A



WORK-BASED TRAINING HOURS REPORT

ITA Customer Service 800 - 8100 Granville Ave Richmond, BC V6Y 3T6 Tel: 778-328-8700 Fax: 778-328-8701 Toll Free: 1-866-660-6011 customerservice@itabc.ca

SPONSOR REPORT FOR WORK-BASED TRAINING HOURS

This form is used by employers / sponsors to report work-based training hours for an apprentice in any program. Missing information may delay the reporting process.

A. Apprentice Information	Please print clearly and return form to the address noted above				
ITA Individual ID #:	Program (Trade) Nam	e:			
*Legal First Name:	Legal Middle Name (s	egal Middle Name (s): *Legal Last Name:			
*Date of Birth (MM/DD/YYYY):	Email Address:				
B. Work-Based Training Hours Report	ting Period				
Ensure exact start and end dates are repor	ted	Total number of this period.	work-based training hours reported during		
Start Date:(MM/DD/YYYY	·)				
End Date:(MM/DD/YYYY)			nours on this report with hours sent in previously. e to accept future dates for hours apprentices have not		
C. Employer / Sponsor Approval					
Were these hours worked for a previous/alternate en	mployer?	Previous/Alternate En	nployer Name:		
☐ Yes (Employer Name Required)	□ No				
Sponsor Organization Name:		Name of Authorized S	Sponsor Representative:		
Sponsor Organization ID#:		Signature of Authorize	ed Sponsor Representative:		

"I attest that the work-based training completed by the above named trainee/apprentice is being done under the supervision/direction of a certified tradesperson or equivalent."

The signature of the apprentice's registered sponsor or an authorized representative is required. Without it, the work-based training hours claimed in this report will not be added to the apprentice's record.





Youth Work in Trades



II. Youth Work in Trades 11B (YWIT 11B = 120 hours worked)

- 1. Complete pages 1 and 2 of the **Training Plan**, on page 2 fill in specific duties from the Training Topics in the Program Guide specific to your trade:
 - Go to www.itabc.ca,
 - Select Find my trade,
 - Click on your trade,
 - Select Program Outline,
 - Scroll down to Occupational Analysis Chart (around page 11-12),
 - Select Training Topics that are specific and relevant to what you are doing at your job. Notice also that there are 3 columns where you list specific duties, "Observed, Performed with Help and Performed Alone", write down a specific duty in each column so that what you observed in 11A you might be "performing with help" in 11B and "performing alone" in 12A and B.

NOTE: The **Training Plans** and **Work Logs** might be repetitive which is ok if that is what you are doing in your job. The idea is that you show growth and learning throughout the 4 courses.

This Training Plan will be reviewed by the Apprenticeship Coordinator and your Employer.

- 2. Complete **Student Reflection** and **Work Term Report** when you have completed 120 hours of work.
- Complete Work Based Training Log per pay period, include the number of hours worked and a description of what you did on the job. This should correspond to the Training Plan you completed.
- 4. Complete part A of the **Work Based Training Hours Report** and have your employer complete Part B and C and return to you.

* WHEN COMPLETE, PLEASE REMOVE <u>YOUTH WORK IN TRADES 11B,</u> STAPLE AND SUBMIT TO YOUR SCHOOL APPRENTICESHIP FACILITATOR



Youth WORK in Trades 11B Training Plan

Student Information	<u>on</u>								
Student Name:	Student Name:					Home Phone:			
Student Email:					_ Cell Phone:				
Work Site Information									
Worksite Location (Bu	siness Name	e):	·						
Worksite Address:									
Worksite Supervisor:					Position:				
Worksite Phone Num	ber:				Email:				
Worksafe BC (WCB) Ac	count Numb	oer:							
Employer On-Site Safe	ety Orientati	ion Provide	d:	Yes	No				
Estimated Number of	Hours to be	worked:							
Work Schedule: Hour	s/Dates mus	st occur in t	:he future:						
	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.		
Dates:									
or, Date	Range:							_	
My current career pla	ns include th	ne following	2.						
Educational Plans:									
									



Youth WORK in Trades 11B Training Plan

List three (3) courses you have taken and describe on previous page:	e how they rela	ate to your w	orkplace as inc	dicated	
1. Course:	Relate:				
2. Course:					
3. Course:					
Job Title: Please list the specific duties/tasks/skills to be p					
Basic Duties / Tasks/ Skills	Observed	Performed	with Help	Performed Alone	
Provide skills from the Occupational Analysis chart (e.g. Apply personal safety practices)					
1.					
2.					
3.					
Please Check (\forall) the Employability Skills that y	ou practiced d	uring your p	acement.		
☐ Information Management ☐ Resp ☐ Use of Numbers ☐ Ada	itive Attitude ponsibility ptability rkplace Safety		Working with Organized Pla Problem Solvi Effective Time	nning	
I understand that it is my responsibility to Teacher on a regular basis and complete t			-		
Student/Parent or Guardian:					
StudentName:	Signatı	ıre:			
Parent Signature:	Da	te:			
Youth Work in Trades Teacher:					
Teacher Name:					
Employer:	Date	2:			
Contact Name:	Signa Date				



Youth WORK in Trades 11B Student Reflection

St	udent Information:						
Stu	ıdent Name:		_ School:		Student #		
Ca	reer Program: Youth	WORK in	Trades 11B		Teacher:		
_					D.		
Em	iployer:				Phone:		
Su	Supervisor:		Start	Date:			
Ad	dress:						
			flections are required				
Ple	ease check (v) the Emplo	yability	Skills that you prac	cticed d	uring your placement.		
	Communication		Positive Attitude		Working with Others		
	Information Management		Responsibility		Organized Planning		
	Use of Numbers		Adaptability		Problem Solving		
_		_			Effective Time Management		
Ple	ease describe the type of	work do	one and the tasks/d	uties pr	eformed:		
Ple Ple	ease describe the type of	work do	one and the tasks/d	uties pr	eformed:		
Ple	ease describe the type of ease list 3 work-place spear placement:	work do	one and the tasks/d	uties pr	eformed:		
Ple	ease describe the type of ease list 3 work-place speur placement:	work do	one and the tasks/d	uties pr	eformed:		
Ple	ease describe the type of ease list 3 work-place spear placement:	work do	one and the tasks/d	uties pr	eformed:		
Ple	ease describe the type of ease list 3 work-place spear placement:	work do	ls, tools or pieces o	uties pr	eformed:		

Please return all completed forms to your Career Programs Teacher/ Facilitator Missing forms will result in hours not being credited.



Youth WORK in Trades 11B Work Term Report

Answer each of the following questions in point form or sentence style. Go deep in your thinking here – show growth!

1. 	Describe the kind of business (work)	the company/organiza	ation doe	es.
2.	Give an overview of your job, t	asks,	assignments, routine d	uties and	d anything else you did.
	No matter what your job, you seded for any workplace listed be				
	portant for the job you were do		()		
	Communication	Ğ	Positive Attitude		Working with Others
	Information Management		Responsibility		Organized Planning
	Use of Numbers		Adaptability		Problem Solving
	Willingness to learn		Workplace Safety		Effective Time Management
	What are some strategies that y ur workplace safety responsibilit		uld have (or did) use to	minimiz	ze workplace hazards and meet
6.	Describe an example of a succes	ss you	experienced on the jo	o site.	



Youth WORK in Trades 11B Work Term Report

7. What did you learn from this experience? yourself? Did you encounter any problems?	(What did you learn about the job, about working, about If so, how did you solve them?)
8. Identify a new technical or workplace-spe computer software, cooking skill, inventory of	cific skills that you learned or used? (e.g. use of specific tool, control, etc.)
9. How has this work experience affected yo not changed – as a result of this experience?	our career plans? (How have your future plans changed – or
Student Name:	Date:

Once complete, hand in to your Youth WORK in Trades Teacher. Missing Assignments will result in hours not being credited.



TOTAL HOURS:

Youth WORK in Trades 11B Work Based Training Log

Student Name:		
Scan the QR code or g https://www.itabc.co for the Occupational	ı/discover-apprer	nticeship-programs/search-programs your chosen trade
Date (s)	Hours	Work Site & Detailed Description of Work Duties
Per pay period (e.g. Jan. 1 - 15)	40 hrs.	Provide skills performed from Occupational Analysis Chart , as outlined in Training Plan

Youth WORK in Trades 11B



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A. Apprentice Information		Please print clearly and return form to the address noted above				
ITA Individual ID #: Program (Trade		Program (Trade) Nan	ne:			
*Legal First Name:	*Legal First Name: Legal Middle Nan		s):	*Legal Last Name:		
*Date of Birth (MM/DD/YYYY)	:	Email Address:				
B. Work-Based Traini	ng Hours Repoi	rting Period				
Ensure exact start and en	nd dates are repor	rted	Total number of this period.	work-based training hours reported during		
Start Date:	(MM/DD/YYYY	<u>()</u>				
End Date:(MM/DD/YYYY)		<u>') </u>	Do not overlap any hours on this report with hours sent in previously. Note: We are unable to accept future dates for hours apprentices have ryet worked.			
C. Employer / Sponsor	Approval					
Were these hours worked for a ☐ Yes (Employer Name Requ		mployer? □ No	Previous/Alternate E	mployer Name:		
Tes (Employer Hame Requ	anou)	110				
Sponsor Organization Name:			Name of Authorized	Sponsor Representative:		
Sponsor Organization ID#:			Signature of Authoriz	zed Sponsor Representative:		

"I attest that the work-based training completed by the above named trainee/apprentice is being done under the supervision/direction of a certified tradesperson or equivalent."

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Student Name: _____



Youth Work in Trades 12 A



III. Youth Work in Trades 12A (YWIT 12A = 120 hours worked)

- 1. Complete pages 1 and 2 of the **Training Plan**, on page 2 fill in specific duties from the Training Topics in the Program Guide specific to your trade:
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 - Select Find my trade,
 - Click on your trade,
 - Select Program Outline,
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- 4. Complete part A of the **Work Based Training Hours Report** and have your employer complete Part B and C and return to you.
- 5. Have Employer complete **Employer Feedback 12A** sheet and return to you.

* WHEN COMPLETE, PLEASE REMOVE <u>YOUTH WORK IN TRADES 12A,</u> STAPLE AND SUBMIT TO YOUR SCHOOL APPRENTICESHIP FACILITATOR



Youth WORK in Trades 12A Training Plan

Student Information	<u>on</u>							
Student Name:					Home Phone:			
Student Email:					_ Cell Phone:			
Work Site Informa								
Worksite Location (Bu	siness Name	e):						
Worksite Address:								
Worksite Supervisor: Position:								
Worksite Phone Num	ber:				Email:			
Worksafe BC (WCB) Ac								
Employer On-Site Safe	ety Orientati	on Provided	d:	Yes	No			
Estimated Number of	Hours to be	worked:						
Work Schedule: Hour	s/Dates mus	st occur in t	he future:					
	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	
Dates:								
or, Date	Range:							=
My current career pla	ns include th	ne following	:					
Educational Plans:								



Youth WORK in Trades 12A Training Plan

List three (3) courses you have taken and describe on previous page:	e how they rela	ate to your w	orkplace as inc	dicated	
1. Course:	Relate:				
2. Course:					
3. Course:					
Job Title: Please list the specific duties/tasks/skills to be p					
Basic Duties / Tasks/ Skills	Observed	Performed	with Help	Performed Alone	
Provide skills from the Occupational Analysis chart (e.g. Apply personal safety practices)					
1.					
2.					
3.					
Please Check (\forall) the Employability Skills that y	ou practiced d	uring your p	acement.		
☐ Information Management ☐ Resp ☐ Use of Numbers ☐ Ada	itive Attitude ponsibility ptability rkplace Safety		Working with Organized Pla Problem Solvi Effective Time	nning	
I understand that it is my responsibility to Teacher on a regular basis and complete t			-		
Student/Parent or Guardian:					
StudentName:	Signatı	ıre:			
Parent Signature:	Da	te:			
Youth Work in Trades Teacher:					
Teacher Name:					
Employer:	Date	2:			
Contact Name:	Signa Date				



Youth WORK in Trades 12A Student Reflection

St	udent Information:		
Stu	ıdent Name:	School:	Student #
			Teacher:
			Phone:
Su	pervisor:	Start	Date:
hA	dress:		Oate:
,			
	Please Note: Stu	dent Reflections are required a	after each NEW placement.
Ple	ease check ($ m extsf{\v}$) the Employ	ability Skills that you prac	ticed during your placement.
	Communication	☐ Positive Attitude	☐ Working with Others
_	Information Management		<u> </u>
_	Use of Numbers	☐ Adaptability	☐ Problem Solving
	Willingness to learn	☐ Workplace Safety	<u> </u>
	6	μ,	ŭ
Ple yo	ease list 3 work-place spec ur placement:	ific skills, tools or pieces o	f technology that you used during
J			
2			
		e assisted you with planning	

Please return all completed forms to your Career Programs Teacher/ Facilitator Missing forms will result in hours not being credited.



Youth WORK in Trades 12A Work Term Report

Answer each of the following questions in point form or sentence style. Go deep in your thinking here – show growth!

1. D€	escribe the kind of business (w	ork)	the company/organiz	ation doe	es.
2. Gi	ve an overview of your job, ta	sks, a	assignments, routine o	luties and	d anything else you did.
neede	o matter what your job, you shed for any workplace listed bel	low.	•		
•	tant for the job you were doir	_	Destre Aller de		Madda Shara
	ommunication		Positive Attitude		Working with Others
	nformation Management		Responsibility		Organized Planning
	se of Numbers		Adaptability Workplace Safety		Problem Solving
. V	/illingness to learn	_	Workplace Salety		Effective Time Management
	ion #3. How will these skills he		ou be successful in you		
	at are some strategies that yo vorkplace safety responsibiliti		uld have (or did) use to	o minimiz	ze workplace hazards and mee
5. Des	scribe an example of a success	you	experienced on the jo	b site.	



Youth WORK in Trades 12A Work Term Report

7. What did you learn from this experience? yourself? Did you encounter any problems?	(What did you learn about the job, about working, about If so, how did you solve them?)
8. Identify a new technical or workplace-spe computer software, cooking skill, inventory of	cific skills that you learned or used? (e.g. use of specific tool, control, etc.)
9. How has this work experience affected yo not changed – as a result of this experience?	our career plans? (How have your future plans changed – or
Student Name:	Date:

Once complete, hand in to your Youth WORK in Trades Teacher. Missing Assignments will result in hours not being credited.



Youth WORK in Trades 12A Employer Feedback

It is expected that students will practice and demonstrate the use of employability skills, a positive work ethic, use of workplace-specific skills and be able to analyze and solve problems on the worksite.

imployer/Supervisor Feedback: Student Name:		School						
Employer:								
NA Non-Applicable 1 Needs Improvement 2 Satisfactor	ry 3 Al	erage	4 Excellent					
	N/A	1	2	3	4			
Manages Information - Communication								
Problem Solving & Decision making skills								
A positive attitude towards one's duties								
Demonstrates work ethic including confidentiality, regular attendance, punctuality, honesty, trustworthiness, responsibility, etc.								
A respect for diversity and individual differences								
Ability to work well with others – Team work								
Learns from mistakes and accepts feedback								
What are the student's main strengths?		ent?						
additional comments:								
Employer/Supervisor Signature:		Date	:					



TOTAL HOURS:

Youth WORK in Trades 12A Work Based Training Log

Student Name: Scan the QR code or g https://www.itabc.co for the Occupational A	o to n/discover-appren	nticeship-programs/search-programs your chosen trade
Date (s)	Hours	Work Site & Detailed Description of Work Duties
Per pay period (e.g. Jan. 1 - 15)	40 hrs.	Provide skills performed from Occupational Analysis Chart , as outlined in Training Plan

Youth WORK in Trades 12A



WORK-BASED TRAINING HOURS REPORT

ITA Customer Service 800 - 8100 Granville Ave Richmond, BC V6Y 3T6 Tel: 778-328-8700 Fax: 778-328-8701 Toll Free: 1-866-660-6011

customerservice@itabc.ca

SPONSOR REPORT FOR WORK-BASED TRAINING HOURS

This form is used by employers / sponsors to report work-based training hours for an apprentice in any program. Missing information may delay the reporting process.

A. Apprentice Inform	ation	Ple	ease print clearly	and return form to the address noted above				
ITA Individual ID #: Program (Trade) Nan			ne:					
*Legal First Name: Legal Middle Name			Name (s): *Legal Last Name:					
*Date of Birth (MM/DD/YYYY):	Email Address:						
B. Work-Based Train	ing Hours Repo	rting Period						
Ensure exact start and e	nd dates are repor	rted	Total number of this period.	work-based training hours reported during				
Start Date:	(MM/DD/YYYY	<u>') </u>						
End Date:	(MM/DD/YYYY	<u>()</u>	Do not overlap any hours on this report with hours sent in previously. Note: We are unable to accept future dates for hours apprentices have no yet worked.					
C. Employer / Sponso	r Approval							
Were these hours worked for	a previous/alternate er	mployer?	Previous/Alternate Er	mployer Name:				
☐ Yes (Employer Name Req	uired) [□ No						
Sponsor Organization Name:			Name of Authorized	Sponsor Representative:				
Sponsor Organization ID#:			Signature of Authoriz	ed Sponsor Representative:				

"I attest that the work-based training completed by the above named trainee/apprentice is being done under the supervision/direction of a certified tradesperson or equivalent."

The signature of the apprentice's registered sponsor or an authorized representative is required. Without it, the work-based training hours claimed in this report will not be added to the apprentice's record.





Youth Work in Trades 12 B



IV. Youth Work in Trades 12B (YWIT 12B = 120 hours worked)

- 1. Complete pages 1 and 2 of the **Training Plan**, on page 2 fill in specific duties from the Training Topics in the Program Guide specific to your trade:
 - Go to www.itabc.ca,
 - Select Find my trade,
 - Click on your trade,
 - Select Program Outline,
 - Scroll down to Occupational Analysis Chart (around page 11-12),
 - Select Training Topics that are specific and relevant to what you are doing at your job. Notice also that there are 3 columns where you list specific duties, "Observed, Performed with Help and Performed Alone", write down a specific duty in each column so that what you observed in 11A you might be "performing with help" in 11B and "performing alone" in 12A and B.

NOTE: The **Training Plans** and **Work Logs** might be repetitive which is ok if that is what you are doing in your job. The idea is that you show growth and learning throughout the 4 courses.

This Training Plan will be reviewed by the Apprenticeship Coordinator and your Employer.

- Complete Student Reflection and Work Term Report when you have completed 120 hours of work.
- Complete Work Based Training Log per pay period, include the number of hours worked and a description of what you did on the job. This should correspond to the Training Plan you completed.
- 4. Complete part A of the **Work Based Training Hours Report** and have your employer complete Part B and C and return to you.
- Have Employer complete Employer Feedback 12B sheet and return to you.
- 6. Complete **Youth Work in Trades Award Application.** (Don't forget to sign and include your Social Insurance Number (SIN))

* WHEN COMPLETE, PLEASE REMOVE <u>YOUTH WORK IN TRADES 12B,</u> STAPLE AND SUBMIT TO YOUR SCHOOL APPRENTICESHIP FACILITATOR



Youth WORK in Trades 12B Training Plan

Student Information	<u>on</u>							
Student Name:		H	_ Home Phone:					
Student Email:					Cell Phone: _			
Work Site Informa	<u>tion</u>							
Worksite Location (Business Name):								
Worksite Address:								
Worksite Supervisor:					Position:			
Worksite Phone Num	ber:				Email:			
Worksafe BC (WCB) Ac	count Numb	oer:						
Employer On-Site Safe	ety Orientati	on Provided	d:	Yes	No			
Estimated Number of	Hours to be	worked:						
Work Schedule: Hour	s/Dates mus	st occur in t	he future:					
	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	
Dates:								
or, Date	Range:							-
My current career pla	ns include th	ne following	:					
Educational Plans:								
								<u> </u>



Youth WORK in Trades 12B Training Plan

List three (3) courses you have taken an on previous page:	nd de	scrib	e how they re	late to yo	ur w	orkplace as in	dicated
1. Course:			Relate:				
2. Course:							
3. Course:							
Job Title:							
Please list the specific duties/tasks/ski	lls to	be p	erformed and	l develop	ed:		
Basic Duties / Tasks/ Skills			Observed	Perforn	ned '	with Help	Performed Alone
Provide skills from the Occupational An chart (e.g. Apply personal safety practic	•	S					
1.							
2.							
3.							
Please Check (√) the Employability Sk	ills t	hat y	ou practiced o	during you	ur pl	acement.	
□ Communication□ Information Management□ Use of Numbers□ Willingness to learn		Res Ada	itive Attitude ponsibility ptability rkplace Safety			Working with Organized Pla Problem Solv Effective Tim	anning
I understand that it is my respons Teacher on a regular basis and co		-				=	
Student/Parent or Guardian:							
StudentName:			Signat	ure:			
Parent Signature:				ate:			
Youth Work in Trades Teacher:							
Teacher Name:							
Employer:			Dat	e:			
Contact Name:				ature: e:			



Youth WORK in Trades 12B Student Reflection

St	udent Information	:			
Student Name:			School:		Student #
Career Program: Youth W		Youth WO	RK in Trades 12B		Teacher:
En	nplover:				Phone:
			End [Date:	
	Please Note: S	tudent Re	flections are required	after eac	h NEW placement.
Ple	ease check ($ m extsf{\varphi}$) the Empl	oyability	Skills that you prac	cticed d	uring your placement.
	Communication		Positive Attitude		Working with Others
	Information Management	_	Responsibility		Organized Planning
	Use of Numbers		Adaptability		Problem Solving
	Willingness to learn		Workplace Safety		Effective Time Management
Ple					ology that you used during
1					
2					
პ					
De	scribe how this experier	nce assist	ed you with planni	ng for th	ne future:
C1	deat Circuture		Det		
Stu	dent Signature:		Dat	e:	

Please return all completed forms to your Career Programs Teacher/ Facilitator Missing forms will result in hours not being credited.



Youth WORK in Trades 12B Work Term Report

Answer each of the following questions in point form or sentence style. Go deep in your thinking here – show growth!

1. D€	escribe the kind of business (w	ork)	the company/organiz	ation doe	es.
2. Gi	ve an overview of your job, ta	sks, a	assignments, routine o	luties and	d anything else you did.
neede	o matter what your job, you shed for any workplace listed bel	low.	•		
•	tant for the job you were doir	_	Destre Aller de		Madda Shara
	ommunication		Positive Attitude		Working with Others
	nformation Management		Responsibility		Organized Planning
	se of Numbers		Adaptability Workplace Safety		Problem Solving
. V	/illingness to learn	_	Workplace Salety		Effective Time Management
	ion #3. How will these skills he		ou be successful in you		
	at are some strategies that yo vorkplace safety responsibiliti		uld have (or did) use to	o minimiz	ze workplace hazards and mee
5. Des	scribe an example of a success	you	experienced on the jo	b site.	



Youth WORK in Trades 12B Work Term Report

7. What did you learn from this experience? yourself? Did you encounter any problems?	(What did you learn about the job, about working, about If so, how did you solve them?)
8. Identify a new technical or workplace-spe computer software, cooking skill, inventory of	cific skills that you learned or used? (e.g. use of specific tool, control, etc.)
9. How has this work experience affected yo not changed – as a result of this experience?	our career plans? (How have your future plans changed – or
Student Name:	Date:

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Youth WORK in Trades 12B Employer Feedback

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imployer/Supervisor Feedback: Student Name:		School				
Employer:						
NA Non-Applicable 1 Needs Improvement 2 Satisfactor						
	N/A	1	2	3	4	
Manages Information - Communication						
Problem Solving & Decision making skills						
A positive attitude towards one's duties						
Demonstrates work ethic including confidentiality, regular attendance, punctuality, honesty, trustworthiness, responsibility, etc.						
A respect for diversity and individual differences						
Ability to work well with others – Team work						
Learns from mistakes and accepts feedback						
What are the student's main strengths?		ent?				
additional comments:						
Employer/Supervisor Signature:	Date:					



TOTAL HOURS:

Youth WORK in Trades 12B Work Based Training Log

Student Name: Scan the QR code or go to https://www.itabc.ca/discover-apprenticeship-programs/search-programs for the Occupational Analysis Chart for your chosen trade								
Date (s)	Hours	Work Site & Detailed Description of Work Duties						
Per pay period (e.g. Jan. 1 - 15)	40 hrs.	Provide skills performed from Occupational Analysis Chart , as outlined in Training Plan						

Youth WORK in Trades 12B



WORK-BASED TRAINING HOURS REPORT

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customerservice@itabc.ca

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This form is used by employers / sponsors to report work-based training hours for an apprentice in any program. Missing information may delay the reporting process.

A. Apprentice Inform	nation	Please print clearly and return form to the address noted above			
ITA Individual ID #:		Program (Trade) Name:			
*Legal First Name:		Legal Middle Name (s):		*Legal Last Name:	
*Date of Birth (MM/DD/YYY)	():	Email Address:			
B. Work-Based Train	ning Hours Repor	ting Period			
Ensure exact start and	sure exact start and end dates are reported			Total number of work-based training hours reported during this period.	
Start Date:	(MM/DD/YYYY)	_		
End Date:	(MM/DD/YYYY	(MM/DD/YYYY)		Do not overlap any hours on this report with hours sent in previously. Note: We are unable to accept future dates for hours apprentices have no yet worked.	
C. Employer / Sponso	or Approval				
	r a previous/alternate employer?		Previous/Alternate	Employer Name:	
☐ Yes (Employer Name Re	quired)] No			
Sponsor Organization Name:		Name of Authorize	ed Sponsor Representative:		
Sponsor Organization ID#:			Signature of Author	orized Sponsor Representative:	

"I attest that the work-based training completed by the above named trainee/apprentice is being done under the supervision/direction of a certified tradesperson or equivalent."

The signature of the apprentice's registered sponsor or an authorized representative is required. Without it, the work-based training hours claimed in this report will not be added to the apprentice's record.



Youth Work in Trades Award Application

Youth Work in Trades Application

This \$1000 dollar award is available to Youth in Trades for sustained and exceptional work as an apprentice. The money is intended to assist the apprentice with the purchase of tools, equipment, materials, or tuition necessary to continue on in their trade.

To be eligible for the Award, ITA registered apprentices/trainees must have:

- Been registered in a school district Youth in Trades program
- Graduated with a Grade 12 Dogwood Diploma or Adult Dogwood
- Successfully completed WRK 11A, 11B, 12A, 12B
- Maintained a C+ average or better on Grade
 12 numbered courses
- Continued working or training full time in the trade five months after secondary school graduation (or have 900 hours reported to the ITA)

STUDENT SIGNATURE:



Student Information:
Surname:
Given Names:
Address:
City/Town:
Postal Code:
Telephone: ()
Cell Phone:
Email:
PEN#:
SIN#:
Graduation Date:
ITA Registration #:
Trade:
Employer Name:
Employer Phone #:
Supervisor Name:
School:
Signing Date:
Work in Trades Coordinator: